

## // Training Modules

# RESPONDING TO ICE RAIDS OR VISITS IN THE WORKPLACE



An unexpected ICE raid or visit can disrupt operations, create panic, and expose employees and companies to significant risks. WorkForge's new training ensures your workforce is prepared to respond calmly, correctly, and in line with legal requirements—keeping people safe and protecting your facility.

### Benefits of the Training Include:

- **Reduce Panic:** Employees know what to expect and how to act.
- **Ensure Compliance:** Guidance aligns with legal requirements.
- **Protect Rights:** Training reinforces employee rights and responsibilities.
- **Promote Safety:** Focus on maintaining calm and order during disruptions.
- **Support Supervisors:** Advanced training for leadership roles.



**Two new modules are available in English and Spanish as a part of our Health & Safety pathway.**

### General Employee:

- Why ICE Might Visit a Workplace
- What to Do if ICE Arrives
- Work Area Access
- Knowing Your Rights
- Video & Photography Restrictions

### Supervisors & Managers:

- Why ICE Might Visit a Workplace
- Quick Safety Guide
- What to Do if ICE Arrives
- Understanding Warrants & Work Area Access
- Protecting Employee Rights
- Privacy & Non-Retaliation

The ICE module content was created by WorkForge in consultation with subject matter experts specializing in labor and immigration law, ensuring alignment with current policies, and incorporation of recognized best practices.