WORKFORGE

10 CONSIDERATIONS FOR FOOD MANUFACTURERS WHEN SELECTING AN LMS

Selecting the right Learning Management System (LMS) is a pivotal decision that can impact the success of your learning and development program. Learn the questions to ask to choose the best fit for your employees and your needs.

1. What Are Your Specific Learning and Training Goals?

Before diving into the sea of available LMS options, start by defining your organization's unique learning objectives. Understanding your goals will help you narrow down choices and prioritize the most important features. Consider aspects such as training and deployment methods, special accessibility needs, and multilingual requirements.

2. Is the LMS User-Friendly and Intuitive?

An LMS should be user-friendly for both administrators and learners. An intuitive interface reduces the learning curve and encourages higher adoption rates. Ensure the chosen LMS offers an easy-to-navigate platform that aligns with your team's skills and expertise.

3. Does the LMS Offer Customization and Branding Options?

Maintaining consistent brand identity matters, even within an LMS. Look for a system that allows you to customize the platform's appearance to match your organization's branding, creating a seamless user experience.

4. What Types of Content Does the LMS Support?

Different LMS platforms support various content types, including videos, documents, quizzes, assessments, gamification, and interactive modules. Some platforms also support Augmented and Virtual Reality. Ensure the LMS accommodates your preferred content formats to create engaging and diverse learning experiences.

5. Does the LMS Integrate With Our Existing Systems?

Research indicates that the highest barrier to satisfaction with eLearning Technology is integration with other digital platforms. An LMS that seamlessly integrates with your existing HRIS system (ADP, SAP, Workday, Oracle, etc.) streamlines data management and reporting processes. Some LMS systems may also offer a skills matrix to assist with labor allocation or simplified OJT processes for faster on-the-job employee certification.

Also, consider if the LMS can integrate existing content you already own, creating a one-stop shop for all your training needs.

6. **What Tracking and Reporting Features Are Available?**

Effective training requires tracking learner progress and assessing program impact. Timely and accurate tracking and reporting are essential, especially during audit season. Seek an LMS with robust tracking and reporting capabilities to measure engagement, performance, and improvement areas.

7. **Is the LMS Scalable and Adaptable for Future Needs?**

Choose an LMS that can grow with your evolving needs. Opt for a system that is scalable and adaptable, ensuring your learning platform remains effective as your organization expands.

8. **What Customer Support and Training Options Are Provided?**

Reliable customer support and direct and easy access to training resources and documentation are crucial when issues arise. These resources help your team maximize the LMS's features and functionalities and drive the most utilization from your team.

9. **Is the LMS Mobile-Friendly and Accessible?**

In today's mobile-first world, learners expect content accessibility across devices. Ensure the LMS is mobile-responsive and provides a seamless experience on smartphones, tablets, and computers.

10. **What Is the Pricing Structure and Total Cost of Ownership?**

Budget considerations are paramount. Understand the LMS's pricing structure, including subscription costs, setup fees, and potential additional charges for extra features or modules.

▶ **BONUS QUESTION:**
Can We See a Demo of the LMS in Action?

Hands-on experience is invaluable. Request a demo to explore the LMS's functionalities firsthand and determine its alignment with your organization's needs.

Ready to Get Started?

For those without an existing LMS, WorkForge offers a scalable, customizable solution designed for the evolving needs of the manufacturing market.

Enjoy an intuitive interface, advanced analytics for outcome tracking, and versatile tools for content deployment. Enhance learning efficiency, ensure compliance, and boost workforce performance.

By seamlessly integrating with your existing systems and providing a Skills Matrix along with straightforward On-the-Job Training (OJT) features, WorkForge's robust platform fuels ongoing improvement and employee development.