



What is the Valor Solution?

The **Valor Solution** is a retention strategy that provides turn-key, state of the art training content and delivery platforms to manufacturing organizations to help reduce the long and short-term costs associated with training, employee turnover and retention.

Why the Valor Solution?

Ineffective training is a root cause of the soaring employee turnover occurring within the manufacturing sector today. While organizations are forced to produce more with less people, proper training and employee preparedness is often made secondary to production output.

The **Valor Solution** offers a fast and easy answer to the manufacturing sector's training woes with a vast course catalog and custom content options. Our web-based learning management system makes for easy delivery to the end-user with a fully integrated, cloud-based, record retention function. Improve your training program while mitigating any risk associated with training shortcomings.

How Does it Work?

The Valor Manufacturing Training (VMT) Client Success Team will work with your organization to:

- **Learn** your business and unique challenges as related to employee turnover and training
- **Audit** your current training program
- **Assess** your training program needs
- **Create** your training content package
- **Launch** your new training platform
- **Partner** with you to ensure the long-term success and flexibility of your training program

According to the new 2019 Report:
Future of Work and Employee Learning...

- 72% of the workforce say they would be more likely to complete workplace training if they could complete them online in their own time.
- Over 25% of employees feel their employers/managers don't find training important.
- 78% of the workforce feel it is important for employers to offer formal training to their employees.
- One in three employees feel their employers do not take the time to know them and accurately understand the skills gap or training areas that would be most beneficial to helping them advance.

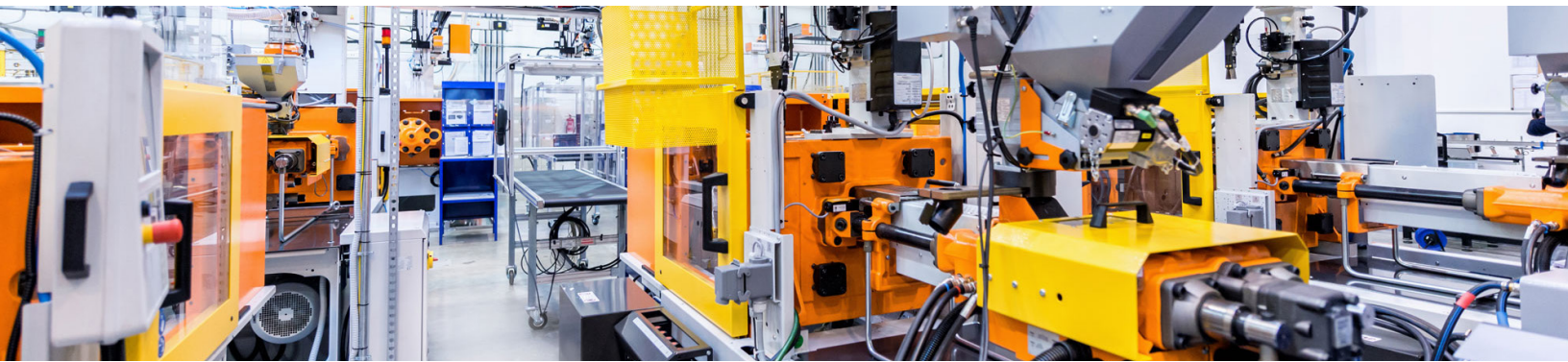
The **Valor Solution** course catalog contains hundreds of specific skill-set courses within the following categories which can be developed and implemented into your training solution in less than 30 days:

- Basic Manufacturing Skills
- Safety / Food Safety
- Health and Wellness
- Supervisory and Soft Skills
 - Communication
 - Management
 - Working with Teams
 - Customer Service
- Mathematics & Geometry
- Quality Skills
- Lean Manufacturing
- Six Sigma
- Logistics
- Industrial Maintenance
- Hand Tools
- Materials
- Cutting Tools
- Measurement Skills
- Electrical Skills
- Welding Skills
- Power Tools
- CNC Machining
- Hydraulics
- Programmable Logic Controllers (PLCs)
- Pneumatics
- Robotics
- Engineering Drawing & Blueprints

Custom and proprietary content modules are also offered as a part of the Valor Solution for your highly specialized roles and specific pieces of equipment ensuring efficiency and safety every time.

Who Uses the Valor Solution?

Organizations that have adopted the **Valor Solution** include...



Links & Resources
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